



# STRATEGIES FOR INCLUDING PEOPLE WITH DISABILITIES IN THE GREEN JOBS TALENT PIPELINE

Co-sponsored by the U.S. Department of Labor,  
Office of Disability Employment Policy  
and the NTAR Leadership Center

December 16, 2009  
Washington, DC

When	What	Speakers
8:00 a.m. – 9:00 a.m.	<b>Registration and Continental Breakfast</b>	
9:00 a.m. – 9:30 a.m.	<b>Welcome and Introductions</b>	<ul style="list-style-type: none"><li>• Kathy Krepcio, Director, NTAR Leadership Center</li><li>• Assistant Secretary Kathy Martinez, USDOL ODEP</li></ul>
9:30 a.m. – 10:45 a.m.	<b>Framing the Discussion: Green Jobs / Good Jobs for All: Identifying Trends and Fostering State and Local Opportunities, Strategies, and Strategic Alliances</b> <ul style="list-style-type: none"><li>• What are the potential workforce opportunities, challenges, and barriers for people with disabilities in the emerging green economy?</li><li>• What are the workforce and educational needs and how can states work to insure inclusion in these efforts for people with disabilities?</li><li>• What partnerships are needed (in state and local government, nonprofits, organized labor, private sector and universities and colleges) to ensure that people with disabilities are ready to meet the needs of a new green economy?</li></ul> <p><i>NTAR Leadership Center staff will lead a discussion with all participants on how state, regional and local agencies might pursue a more rapid move to prepare and include people with disabilities to meet the workforce needs of a new green economy. This session will frame the discussion for the remainder of the day and lay out key considerations for federal, state and local agencies as they continue to ensure a ready and able workforce for a new green economy</i></p>	<p><b>Moderator:</b></p> <ul style="list-style-type: none"><li>• Kathy Krepcio, Director, NTAR Leadership Center</li></ul> <p><b>Speakers:</b></p> <ul style="list-style-type: none"><li>• Jeff Rickert, Director, AFL-CIO Green Jobs Center</li><li>• Ann Randazzo, Executive Director, Center for Energy Workforce Development</li><li>• Dennis Torbett, Vice President, Workforce Training and Employment, Home Builders Institute, National Association of Home Builders</li></ul>
10:45 a.m. – 11:00 a.m.	<b>Break</b>	
11:00 a.m. – 12:15 p.m.	<b>Expanding the Discussion: Green Jobs/Good Jobs for All: Promoting Inclusion in State, Regional and Local Green Economy Efforts</b> <p>Speakers will discuss what policies and practices can be developed to expand opportunities for people with disabilities in the green economy, and how to engage stakeholders including people with disabilities, state policymakers, educators/training providers, organized labor, CBOs and employers to expedite the entry of people with disabilities into jobs in the green economy</p>	<p><b>Moderator:</b></p> <ul style="list-style-type: none"><li>• Maria Heidkamp, Senior Project Manager, NTAR Leadership Center</li></ul> <p><b>Speakers:</b></p> <ul style="list-style-type: none"><li>• Karen McCulloh, Executive Director, disabilityworks, Chicagoland Chamber of Commerce</li></ul>

- Elizabeth Reynoso, Coordinator of Planning and Community Partnerships, NJ Institute for Social Justice
- Joe Carbone, CEO, The WorkPlace, Inc., CT
- Anastasia L. Urtz, Executive Director, Cornell Cooperative Extension Service of Onondaga

12:15 p.m. - 1:15 p.m.

**Networking Lunch**

1:15 p.m. – 2:30 p.m.

**Facilitated Leadership Dialogue: Incentivizing Change**

Building on the earlier discussions, the participants will break into two groups to discuss creative solutions and ideas about federal and state policy changes that can support the emergence, growth and success of new ventures that can result in skills training, preparation, job creation and employment of people with disabilities in the emerging green economy. Breakout groups will be asked to briefly report back on their top six ideas to promote greater inclusion, preparation and job creation for people with disabilities in the green economy.

- What would you recommend to federal and state agencies that would help to better create and/or expand job training, skills development and educational opportunities for people with disabilities in the emerging green economy?
- What would you recommend to federal and state agencies to increase contracting and/or business development opportunities for disability owned businesses as it pertains to the green economy and workforce?
- What specific incentives would you recommend be provided to public and private sector partners and alliances to implement and/or expand employment services that would expedite the entry of people with disabilities into green economy jobs and careers?

**Facilitators, Group 1:**

Kathy Krepcio and Aaron Fichtner, Director, Research and Evaluation, Heldrich Center

**Facilitators, Group 2:**

Maria Heidkamp and Jennifer Cleary, Senior Project Manager, Heldrich Center

2:30 p.m. – 2:45 p.m.

**Break**

2:45 p.m. – 3:00 p.m.

**Report Back on Recommended Actions**

Each breakout group will report back on their top six ideas

3:00 p.m. – 4:00 p.m.

**Federal Panel: Reflecting on Strategies for Inclusion of People with Disabilities in the Green Talent Pipeline**

This panel will feature speakers from the federal government to discuss the role of key federal programs and activities to promote the inclusion of people with disabilities in green efforts, to provide an update on recent guidance, and how federal efforts can support state efforts.

**Moderator:**

- Carl Van Horn, Director, John J. Heldrich Center for Workforce Development

**Speakers:**

- Deputy Assistant Secretary Gerri Fiala, USDOL ETA
- Assistant Secretary Kathy Martinez

4:00 p.m. – 4:15 p.m.

**Wrap Up and Adjourn**

Results of the day will be briefly reviewed and key issues identified

- Carl Van Horn, Director, John J. Heldrich Center for Workforce Development